

Recommended Bylaw and/or Policy Changes, 2022

1. Change in Committee Members

When there is a change of committee members in a country, and those who were the HoD delegates are no longer on their countries committee, should they be allowed to continue on their IFDH committees?

There is nothing in the bylaws to specifically prevent this, however adding in some wording will clarify this.

ARTICLE VII: COMMITTEES

Motion: That Article VII: Section 7.3 read:

Section 7.3 Committee Composition

The President shall appoint chairpersons of each committee. With the exception of the Executive Committee, each committee shall be composed of at least three (3) members of the House of Delegates.

Upon completion of their term in the House of Delegates committee members may, from time to time, continue to serve on IFDH standing or ad hoc committees. The Board may appoint members of Association members, to committees, that are not House of Delegates members if they feel the expertise is valuable to that committee.

The Board will have discretion over a member's continuing participation in a committee, with membership on a committee limited to two terms.

2. Presidential Pay

The IFDH Board is proposing that the President get one day of pay per week for the duration of their term, to compensate for the considerable amount of time they spend on IFDH duties. How does this fit into the bylaws?

At the moment there is no provision in the bylaw for any remuneration, nor is there anything prohibiting it. Adding to the bylaw will allow the opportunity for a resolution to be brought to pay the President for their regular duties, and clarify other monies they may receive from IFDH, e.g. reimbursement of expenses.

If this bylaw were accepted a resolution could be brought to the Board to pay the President for one day per week, XX hours at XX dollars per hour for the upcoming year, with the maximum annual amount being XX. This could then be reviewed yearly at the budget meeting for the coming term.

Motion: That Section 6.1 (A) President read:

Section 6.1(A) President

- (i) The President shall preside at all meetings of the Board. The President shall promote and foster the interests of the Federation. The President shall perform the other duties usually required of such an officer but shall not be

expected or required to devote his time exclusively to the service of the Federation. The President is not eligible to have consecutive terms as President. The President shall appoint the *Chairpersons* for standing committees and ad hoc committees, except as elsewhere provided in these Bylaws.

(ii) *The Board of Directors may resolve to pay remuneration to the President for ordinary services as President. However, the total amount paid in any year must not exceed the maximum amount fixed by the Board, based on the allowable budget.*

(iii) *The President is also entitled to receive payments for:*

a. Out-of-pocket expenses incurred by the President in the performance of any duty as President where the amount payable does not exceed an amount previously agreed by the Board; or

b. Any service rendered to the Federation by the President in a professional or technical capacity, other than in the capacity as President where the provision of the service has the prior approval of the Board and is on reasonable commercial terms; and any such payment under this clause is in addition to the maximum amount fixed by the Board of Directors.

3. Immediate Past President

The Immediate Past President of the Federation may have the opportunity to represent the Federation at the request of the Board.

We do not have the title of Immediate Past President.

Motion:

That section 5.3 (A) have the following section added as 5.3 (A) (i):

The title of Immediate Past President be conveyed on the retiring President, once they leave office, and the title be held until the next term of office, of the Board, ends and a new President retires to take that position. The Immediate Past President is not a member of the Board and has no voting privileges. Duties of the Immediate Past President may be assigned by the current Board if needed.

4. International Oral Health Association

At the 2019 HOD meeting in Brisbane, Australia, the House of Delegates agreed to form a task force to investigate the relationship between the IFDH and the International Oral Health Association.

After months of discussion, it is recommended that the IFDH consider offering the IOHA the opportunity to apply for an affiliate membership in IFDH. This may lead to further collaboration between the two groups.

Motion: That the IFDH offer the International Oral Health Association the opportunity to apply for an affiliate membership in IFDH.

5. President Elect

The role of President of IFDH can be challenging and having experience in a similar role would be important. Understanding the organization of a meeting, conducting a meeting, as well as interactions with corporate sponsors and other oral health organizations requires some experience.

Motion: That a candidate for President Elect of the International Federation of Dental Hygienists must have been the President of a national dental hygienist organization.

Policy Change Proposal

1. Endorsement

Policy (not bylaw) around the issue of endorsement. Sponsorship/promotion does not equal endorsement. Draft policy/statement around this.

Sponsorship and endorsement are two very different things. Sponsorship is a transaction. A company or organization will provide IFDH with money and IFDH provides something in exchange. For example, Oral B pays money to IFDH in return for using their logo and branding on the IFDH website. An endorsement is the IFDH publicly stating they support a company/organization/individual in what they are doing and would encourage others to do the same. An endorsement policy could be adopted to outline the guidelines and procedures for endorsement by the IFDH.

Motion: That the following endorsement policy be adopted by the House of Delegates of the IFDH.

IFDH Endorsement Policy - Statement of Purpose

The purpose of this policy is to serve as reference material for external organizations and/or third parties who wish to have their activities, events or resources endorsed by the IFDH. "IFDH endorsement" means that IFDH publicly and visibly supports a particular activity, product or service. IFDH may endorse joint activities, campaigns, statements, literature, patient education materials, conferences or other initiatives.

This policy provides guidance for when requests for endorsement are received. This policy aims to ensure that the IFDH's reputation is upheld and maintained in relation to any endorsements it may grant.

Policy Statement

The IFDH may endorse activities or initiatives such as campaigns, presentations, conferences and services; and literature or materials such as statements, patient education materials, media releases, and practice guidelines. The IFDH's endorsement signifies IFDH's agreement, advocacy or recommendation towards the action or subject it endorses. The IFDH will undertake an evaluation process before arriving at a decision to give endorsement.

The IFDH receiving sponsorship from a third party is not an indication of endorsement of the third party, their products or services.