



Board of Directors Nomination Form (2024-2026)

Please print.

I nominate: Tammy L. Filipiak RDH, MS, FADHA
(Nominee's name)
to serve as: Secretary
(Title of IFDH Office)

of the International Federation of Dental Hygienists for the 2024-2026 term of office.

Nominee's current IFDH position ADHA Delegate (USA)

Resume attached (check one): ☒ Yes ☐ No

Nominator Name: Kelli Jaecks Country: USA

Signature of Nominator: Kelli Jaecks

Nominator's IFDH position: Delegate, Co-Chair Membership Committee

Signature of Nominee (if available) Tammy Filipiak

Please describe your reasons for nominating this person on a separate sheet.
Include, for example, their education, work experience, organisational experience,
and other expertise and qualifications:

Please see attached document.

**Return this completed form and resumes by email
to the Nominations Committee via:**

Jill Rethman, President Elect at: PresidentElect@IFDH.org

DEADLINE: Nominations should be received by IFDH by April 9th, 2024.

International Federation of Dental Hygienists
100 South Washington St. Rockville MD 20850, USA; www.IFDH.org

Nomination of Tammy Filipiak, for IFDH Secretary

Please describe your reasons for nominating this person on a separate sheet. Include, for example, their education, work experience, organizational experience, and other expertise and qualifications:

I am nominating Tammy Filipiak, RDH, MS, FADHA for the office of Secretary, as I believe her skillsets and leadership will be instrumental and valuable in moving the IFDH forward. I have known Tammy since we met in 2002, when we were both recipients of Sunstar's RDH, 'Award of Distinction'. I immediately was drawn to Tammy's positive energy, and her love of the dental hygiene profession. Since that time, I have known Tammy as a leader of integrity, a strong strategic thinker, and a woman who communicates with sensitivity and clarity.

As a past board member and President of the ADHA, Tammy knows what it means to make difficult decisions that benefit the whole. She is an expert on policy and by-laws, and can creatively see a way forward when it seems there is none. She is a strong team player who can actively listen to others' opinions and concerns, get the work done, and make everyone feel like a winner. I have served on many committees and work groups with Tammy and can wholeheartedly endorse her for this position.

Most recently, since she was appointed in 2022, I have served with Tammy as my fellow IFDH delegate to the ADHA. I have seen her dedicate herself to the issues and work of the IFDH and communicate timely and important information back to the ADHA. She is eager to learn what she needs to know and then act on that information.

Her career has been inspiring to witness; she started as a clinical dental hygienist working in a private and specialty practice office, was a dental hygiene educator and has risen to her current professional role as the Vice President of Hygiene Support/Clinical Operations at Smile Brands, the fourth largest Dental Support Organization in the United States. She is a strategic partner within the clinical team, developing strategy for clinical initiatives and support, training and development for providers (over 1000 dental hygienists across 30 states). She trains and speaks on both clinical and professional issues throughout the country, serves as a key opinion leader on industry advisory boards, and is well-respected and trusted.

Tammy would be an influential and important addition to the IFDH leadership team. Her input and presence on the Executive Committee of the IFDH will strengthen our leadership as we navigate the global changing landscape and make needed changes within our own Federation. Her passion is clear, her communications are professional, warm and ethical. I wholeheartedly endorse her.

To address the elephant on the room: You may be thinking, "Why would we elect Tammy, an American, onto the Executive Committee, when we already have an American incoming President? My response is - That is the wrong question. The question we should be asking ourselves is, "Do we have the strongest, most skilled people to serve in the IFDH Leadership at this time?

And the answer to that question, concerning this candidate, is a resounding yes.

Tammy's expertise and qualities:

- Working knowledge of the IFDH mission, goals, and Strategic Plan
- Capacity to embrace and manage change
- Integrity in all interpersonal actions
- A results-oriented attitude
- Understanding of general principles of not-for-profit fiscal management and governance
- Adherence to fiduciary responsibilities
- Teamwork, creativity, and collaboration among peers with different needs and interests
- Willingness to embrace diversity, equity, inclusion and belonging
- Ability to think strategically to guide the Federation into the future
- Ability to operate as a team player
- Organizational skills
- Willingness to learn from experience, and apply knowledge to new situations
- Excellent oral and written communication skills

Thank you for your strong consideration of Tammy Filipiak for IFDH Secretary.
Sincerely,

Kelli Swanson Jaecks, RDH, MA, FADHA
Delegate for the ADHA to the IFDH

Tammy L. Filipiak RDH, MS, FADHA

149043 Locker Rd. Mosinee, WI * 715-679-0479 * tfliprdh87@outlook.com

Educational Background

- 2009 Marian University
Master of Science – Organizational Leadership and Quality
- 2002 Upper Iowa University
Bachelor of Science Cum Laude – Business
- 1987 Northcentral Technical College
Associate of Applied Science – Dental Hygiene

Job Experience

- December 2021 – Present
Vice President Hygiene Support/Clinical Operations – Smile Brands (merger with Midwest Dental)
- January 2015 – December 2020
Vice President of Clinical Development/Compliance Officer
Midwest/Mountain/Merit/Mondovi Dental
- February 2004 – January 2015
Director of Clinical Development – Midwest/Mountain/Merit Dental
- July 2003 – February 2004
Dental Hygiene Educator – Orapharma Inc.
- Dec. 2002 – 2003
Wisconsin Dental Hygienists' Association – Marketing Manager
- 1988 – January 2004
David J. Wanserski DDS, MS – Prosthodontist – Clinical Dental Hygienist
- 1991-Jan. 2003
Tad Meier DDS – General Dentistry – Clinical Dental Hygienist
- January 2001-2003
Executive Director – Wisconsin Dental Hygienists' Association
- January 2000-May 2001
Northcentral Technical College
Dental Hygiene Instructor – Dental Materials, Dental Radiography

Professional Affiliations

- Member International Federation of Dental Hygiene
- Member American Dental Hygienists' Association
- Member Wisconsin Dental Hygienists' Association
- Member Central WI Dental Hygienists' Association
- Member Sigma Phi Alpha Dental Hygiene Honor Society
- Member American Academy of Dental Hygiene
- Global Advisory/Advocacy Board – Proctor and Gamble
- DSO Advisory Board – Proctor and Gamble

Association Experience

- 2022-Present Delegate for ADHA/United States to International Federation of Dental Hygiene
- 2022-Present Member – IFDH Education Committee
- 2018-2020 Member/Chair ADHA Nominating Committee (Chair 2019-2021)

2018-2019	Immediate Past President American Dental Hygienists Association
2018-2019	Chair ADHA Institute for Oral Health
2017-2018	President American Dental Hygienists Association
2016-2017	President Elect American Dental Hygienists Association
2015-2016	ADHA Vice President
2015-2019	ADHA Institute for Oral Health Board Member
2015-2019	ADHA Finance Committee Member
2014-Present	ADHA Executive Committee Member
2013-2015	ADHA District VII Trustee
2013-2014	ADHA Board Advisor – Council on Policy and Bylaws
2013	Hypac Committee Member
2013	ADHA Board Advisor Public Relations Council
2013	ADHA Finance Committee Member
2011	UYP Participant and Panel Discussion Presenter
2012	Dental Hygiene in a Changing World Panel Presenter
2007-2012	American Dental Hygienists Association Council on Policy and Bylaws (chair)
2011-2012	Wisconsin Dental Hygienists Association Council on Policy and Bylaws (chair)
2010-2011	American Dental Hygienists Association IOH WI Liaison
2002-2012	Wisconsin Dental Hygienists Association – Delegate to Annual Session
2006	Wisconsin Dental Hygienists Association – Speaker of the House
2006	American Dental Hygienists Association Council on Regulation & Practice (chair), and member -Clinical Practice Guidelines Taskforce
2005	American Dental Hygienists Association Council on Regulation & Practice, and Clinical Practice Guideline Taskforce
2003	American Dental Hygienists' Association Reference Committee Appointment – Annual Session- New York, NY
2003	Recipient Wisconsin Dental Hygienists' Association Outstanding Service Award
2001	President – Wisconsin Dental Hygienists' Association
2000	Appointment to Wisconsin Joint Legislative Council - Committee on Access to Dental Care
2000	American Dental Hygienists' Association Oral Health Institute Advisory Committee
2000	Nominee – Warner/Lambert National Award for Excellence in Dental Hygiene
1999-2008	Wisconsin Delegate to American Dental Hygienists' Association Annual Session House of Delegates
1999-2003	Wisconsin Liaison to American Dental Hygienists' Association Oral Health Institute
1987	Central Wisconsin Dental Hygienists' Association Leadership Award

Awards/Achievements

2022	ADHA Stand Out Seven Award – Administrator Category
2021	ADHA Award for Excellence in Dental Hygiene Award
2020	ADHA Professional Membership Achievement Award
2012	Dimensions of Dental Hygiene – Recognition as one of six “Dental Hygienists You Want to Know”, Mover and Shaker category
2012	American Academy of Dental Hygiene – Governance Council

2010	ADHA Presidential Citation for Leadership/Vision with Bylaws and Policy Manual Revision
2003	Recipient J.O. Butler Dental Hygiene Award of Distinction
1991-98	Northcentral Technical College Dental Hygiene Advisory Committee Member

Volunteer Activities

2018-2021 – Board of Directors – Wisconsin North Central Area Health Education Center
 Community Sealant Projects
 Special Olympics Volunteer
 National Dental Hygiene Month/Children’s Dental Health Month Activities
 Fill-a-Backpack / Fill-a-Need – Initiated inclusion of oral health materials in backpacks
 Give Kids a Smile Participant
 Mission of Mercy Participant

Professional Presentations

2024	IFDH – Scheduled for Board Leadership Training, Invited CE Speaker
2023	Colorado Dental Hygienists Association - “How You Doin’ – The Importance of Workplace Culture”
2023	Brown Girl RDH Conference – “Lean In, Lead Up and Re-Charge – Get Inspired for the Future of YOU”
2023	American Dental Association Smile Con – Lunch Chat “Hygiene Excellence”, “Lean In, Lead Up, Re-Charge: Inspiration for Your Future”, “How You Doin’ – The Importance of Workplace Culture”
2023	Wisconsin Dental Hygienists Association – “The Mental Dental Connection – Both Mind and Mouth Matter”
2023	American Dental Hygienists Association Annual Conference “The Changing Landscape in Dentistry – Introduction to DSO’s” Panelist – “Dental Hygiene Educators Workshop – The Future of Dental Hygiene Education: Independence & Innovation” Panelist – “Driving Your Future as a Critical Healthcare Professional”
2022	The Dental Festival – “Lean In, Lead Up, Re-Charge - Get Inspired for the Future of YOU”
2022	American Dental Hygienists Association – “How You Doin’ – The Importance of Workplace Culture”
2022	American Dental Educators Association - Program Directors Meeting – “The Evolving Landscape in Dentistry”
2022	Ultradent Corp./DSO Pinnacle Meeting – “Protect the Past – Influence the Future, What’s Your Role”
2021	The Dental Festival – Panel Discussion (participant) on Dental Support Organizations
2021	ADSO Leading the Evolution of Dentistry – Panelist for “Elevating Dentistry – Bringing the Best Candidates into DSO’s”
2021	ADSO Virtual Meeting – Panelist for “Building a Culture of Quality”
2021	ADHA Annual Conference Phoenix, AZ – Introduction to DSO’s
2021	ADHA Annual Conference Phoenix, AZ– Dental Hygiene Excellence

2019	American Academy of Periodontology – Dental Hygiene Symposium “Introduction to the ADHA Standards for Clinical Dental Hygiene Practice – Spotlight on Periodontal Classification and Implementation Into Practice”
2019	Wisconsin Dental Hygienists Association – Indigo Conference “Live Your Best Life – Releasing Your Body’s Own Medicine”
2019	Wisconsin Dental Hygienists Association – Indigo Conference “Standards for Clinical Dental Hygiene Practice – The Roadmap to Patient Care”
2019	Ultradent DSO Summit – “The Changing Landscape of Dental Hygiene”
2014	South Dakota Dental Hygienists Association Annual Session – Developing Your Leadership Path
2012	American Dental Hygienists Assn. – Dental Hygiene In A Changing World Program Panelist
2008	CE Program – Communication and Hygiene Leadership American Dental Hygienists Assn. Annual Meeting
2007	CE program – Essential Elements for Office Success
2005	CE program – Case Acceptance and Clinical Success
2003	Dental Implants and the Hygienist Connection Central Wisconsin Dental Hygienists’ Association Study Club
2003	Dental Implants – Patient Selection, Treatment and Follow-up Care Central Wisconsin Dental Forum
2001	Oral Cancer Screening for the Dental Hygienist Wisconsin Dental Hygienists’ Association Scientific Session

Publications

2023	Modern Hygienist (Digital) – “The Future of Organized Dentistry”
2022	Dental Products Report – Contributing Author “Plugging In – How Dental Hygienists Can Use Digital Dental Technologies”
2017-18	Access Magazine – Publications associated with ADHA President
October 2015	Dimensions of Dental Hygiene Workforce Supplement
October 2014	Dimensions of Dental Hygiene – Future of Dental Hygiene Supplement
June 2008	ADHA Access “Mouth Rinses and Their Impact on Oral Hygiene”
March 2007	Modern Hygienist “First a Whiter Smile, Then World Peace”
November 2006	Modern Hygienist “Guidelines for Success”
January 2006	RDH Magazine “The Mental Checklist”
June 2005	RDH Magazine “That Was Then – This is Now”